

## **Ground 16 – The Former Employee Ground**

What is the ground?

Ground 16 of Schedule 2 of the Housing Act 1988 & 1996 allows a landlord to recover possession of a property let to an employee of the landlord, or former landlord, who then ceases to be an employee of the landlord.

What notice is required?

The landlord must have served a section 8 notice giving at least 2 months notice that possession is being sought on this ground before any proceedings are issued.

Is it a mandatory or a discretionary ground?

This is a discretionary ground of possession.